

POSITION ANNOUNCEMENT

CHANGE Coalition Director – 30 hours per week (.75 FTE)

Preferred location: Los Angeles Area, Bay Area, or Sacramento

Posting Date: 04/12/2017

Californians for a Healthy & Green Economy (“CHANGE”) was established in May 2006 when representatives from ten organizations met to form a California initiative to address the problem of unregulated chemicals and their impact on human health and the environment. The public interest in the problem of unregulated chemicals that CHANGE started and continues to cultivate resulted in the launch of the Green Chemistry Initiative (GCI) and the passage of the laws implementing GCI and creating California’s Safer Consumer Products (SCP) program. Today, CHANGE is a 10-year-old coalition of 38 organizations representing a diverse cross-section of groups that work together to educate and organize communities across the state to advance and improve the enforcement of health-protective laws and regulations, and to expand the California economy through the growth of innovative green chemistry-based jobs and industries.

CHANGE acts as a clearinghouse and hub of information and activities related to California chemical policy. Each of our members has its own constituency, strategies, and expertise, yet the coalition provides opportunities to inform, engage, analyze, and strategize together to accomplish our shared goals and have a greater statewide impact. CHANGE plays a central organizing role, helping to coordinate the policy education and engagement efforts of its member organizations. CHANGE hosts monthly coalition-wide calls to share information, plan joint events, and coordinate our overall advocacy efforts. A Steering Committee of five organizations representing policy, advocacy, intermediary, and base-building groups across the environmental health, reproductive justice, public health, labor, and social justice sectors meets quarterly to oversee the strategic direction of CHANGE’s work. The Coalition Director will work to advance the following goals of CHANGE:

- (1) Advance the production of safe, affordable, and accessible alternatives to toxic chemicals, spurring economic growth in vulnerable communities and creating a healthy, green, sustainable economy for all.
- (2) Work closely with the Steering Committee and other stakeholders to build a bold strategy with a robust network to support a just transition to green chemistry, green production, and a healthy and green economy.
- (3) Collaborate with other statewide coalitions and stakeholders around intersectional issues of environmental justice, green zones, reduction of toxic footprint and its impact on climate change and environmental health, and broader local living-wage green economy opportunities.
- (4) Educate and engage community and worker leaders across the state to hold legislators and regulators accountable to environmental health and justice rather than chemical industry pressure.

Key Responsibilities

- Play an essential role catalyzing and facilitating collaboration among CHANGE members.
- Shape a connected, entrepreneurial, and adaptive role that focuses on engaging shared visions and strategic synergy among CHANGE members to deliver collective impact and systemic change.
- Provide core administrative services for CHANGE members, facilitating regular meetings and providing support for follow-up activities.

- In collaboration with the Steering Committee, assist with member outreach and bringing in new members.
- Coordinate and hold regional trainings (in Northern/Southern California) and mobilize community/worker leaders to engage in the advancement of equity-based environmental health policy solutions
- Organize briefings and bi-monthly meetings with decision makers to provide on-going input to California's Department of Toxic Substances Control's Safer Consumer Products program, including opportunities for community/worker leaders to share their stories.
- Attend regulatory hearings and provide coordinated comments to ensure CA's Safer Consumer Products program prioritizes products of high concern to community/workers leaders and creates alternative assessment guidance that prioritizes the health of vulnerable populations and the production of safer, healthier products for all communities.
- Develop partnerships with researchers/formulators to create safer alternatives to toxic products/processes in high use among vulnerable populations.
- Seek and advance opportunities for both general and project-based funding.
- Serve as point person for external communications, including responsibility for donor cultivation and stewardship

The Ideal Candidate

- You have a demonstrated commitment to social justice and deeply support CHANGE's mission.
- You are a skilled coalition facilitator and convener with a solid reputation for planning and collaboratively implementing coalition-based grassroots and state policy-level activities designed to lead to long term change.
- You are equally comfortable working within communities at a grassroots level, partnering to promote community education, fostering network connections, guiding organizational processes, and developing targeted strategies to influence policy and legislation.
- You are an excellent written and verbal communicator, skilled in meeting and presentation preparation, online community building and traditional communications, including media outreach and serving as a key spokesperson. You actively seek out ways to leverage technology to increase outreach.
- You are self-aware, an energetic self-starter, skilled multi-tasker, creative problem solver and collaborative team player.
- You have a networked and equipped home office location from which to work. Bay Area candidates will also have access to meeting room use in downtown Oakland.

Salary and Benefits

This position can be structured as a 75% FTE employee with a full benefits package including health, dental, vision, voluntary life, disability, and employer-matched retirement plan. Optionally, could also be structured as a contractor role with higher FTE in lieu of benefits.

Applications

Applications will be accepted until 4/21/2017. Please put "**CHANGE Director**" in the subject line of an email and send us a compelling note telling us why we should hire you, together with your résumé. Describe your interest in this position, your relevant qualifications and experience, and include your availability. Feel free to include other supporting materials as well. Applications can be sent to

careers@t4ci.org with in the subject line. We're a small team and we politely request no follow-up calls or emails. CHANGE is a project of the Trust for Conservation Innovation, an Oakland-based nationally-recognized nonprofit that accelerates impact for innovative local, regional, national and international initiatives that conserve and foster a healthy, sustainable and resilient world (www.t4ci.org).

We value and promote diversity in the workplace and we are committed to providing equal employment opportunities (EEO) to all applicants without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state and local laws.